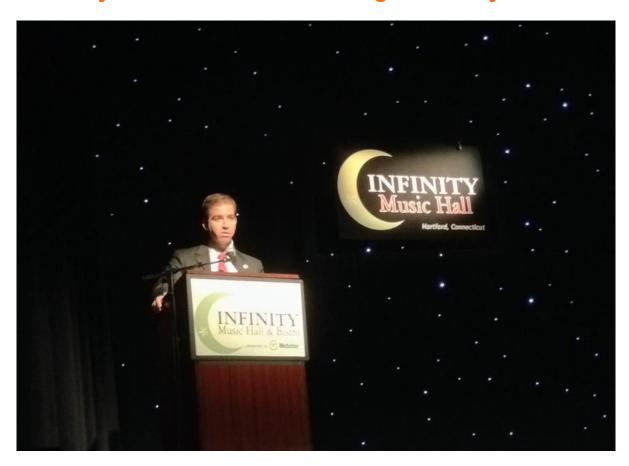
LWL HARTFORD NEWS

March 18, 2016

Mayor Luke Bronin outlines his vision for the city at February's LWL Hartford meeting at Infinity Music Hall.



By Cie Peterson

On Wednesday February 24th, the networking group known as LWL Hartford (Living, Working, Loving Hartford) held its regular monthly meeting at its regular time, on its regular day, at its regular place. As is usual, people began arriving at 5:30pm to socialize, network, and perhaps enjoy a glass of wine prior to hearing the invited speaker share information

Hartford Mayor Luke Bronin on the Infinity Hall stage at the February meeting of LWL Hartford.

about a project, event, or matter of import related to the town around which the group is centered. But it was clear from the beginning of the evening that this particular confab was going to go beyond regular or usual.

To begin with, while LWL Hartford meetings are often hosted by Infinity Hall, typically they convene in an intimate space located just off the main dining room that comfortably accommodates the two dozen or so people who might attend the event. Not so in February, when the meeting was held in the star-laden music hall for which Infinity Hall is known. The move was intended to accommodate the far greater number of people expected to attend that night, and attend they did. Nearly 100 locals came out to engage with Hartford Mayor Luke Bronin. He socialized generously, meeting every greeting with an easy air and genuine charm, after which he took the stage. He spoke in earnest about both the successes and challenges facing the city he so recently took the helm of, and then took guestions from the audience that engendered a lively discussion about the future of Hartford. At just before 7:00pm, LWL Hartford moderator Peter DeMallie concluded the evening with a few brief remarks.

LWL Hartford has no Board, no bylaws, no budget, no governing body, and no members. It is open to anyone who wants to attend its meetings, which are held on the last Wednesday of every month from 5:30 to 7:00pm.



Infinity Hall Hartford's Music Venue

If you live in, work in, or just love Hartford, consider attending one of the monthly meetings to connect with other members of the community, learn about projects being undertaken in our town, and get inspired by the energy and commitment of people who are actively trying to make a positive difference in our city. Growing numbers at these events reflect both a steadily increasing downtown dwelling population, and a continually growing citizenry that is involved and invested in our capital city's welfare.

The next LWL Hartford meeting takes place on Wednesday March 30 from 5:30-7:00pm at the brand new <u>Front Street Lofts</u> in downtown Hartford.

Please visit, like, and share the <u>LWL Facebook page</u>.

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2023-03-17 Quest Global Fest Newsletter

Dressed to the Nines

Spain > Bilbao: IMG_0252.jpg NA: Fashion (see below)



BLURB:

They say the clothes make the person, but we know that every Questian is beautiful and stylish no matter what they wear. Still, give us a chance to show off traditional costumes, laid-back gear, trendy accessories, or the latest fashions, and you can bet we will turn some heads. Add a party atmosphere, and watch our unique personalities shimmer and shine... sometimes literally.

STORY:

As an international company with a distinctively local flair, we love the beautifully diverse appearance and apparel displayed at Quest Global Fests worldwide, driven in various proportions by identity, culture, season, fashion, and practicality. After all, we work, live, and celebrate in climates ranging from the languidly tropical to the bone-chillingly frigid, and our hearty crowds partied both indoors and out.

Some Questians flaunted our rebranded colors, and some donned holiday gear. Some dressed for success, and some accessorized with the silliest of intentions. And in a few locations, such as Bangalore and Pune, some walked the Quest Global Fest ramp like models on the runways in Paris or New York during Fashion Week, proudly displaying both the latest designs and the most recognized traditional costumes.

Whether the (unofficial) dress code was casual or formal, contemporary or classic, we showed up in style everywhere and topped it off with the most essential adornment of all: a smile.

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2023-04-04 Annual Quest Global Chairman's Award Winner

How a Hungry, Humble SCP Drove Away with the Chairman's Award)

Newsletter blurb

In January 2020, after 21 years with GE Aviation and less than 21 weeks before a global pandemic shut down the world, Peter Messerle joined Quest Defense as the strategic client partner (SCP) for the GE VBU. From the beginning, he was drawn to the humble-but-hungry culture that resonated with who he already was. Since then, the House of Quest Global has further enhanced and solidified the best of his nature – so much so that at the annual leadership meeting (ALM), Pete walked (or should we say "drove"?) away with the coveted Chairman's Award, which includes a year behind the wheel of a luxury vehicle. Which one did he choose...? To find out, read Pete's inspiring story.

Full Article

You only need to speak briefly with current GE Aviation VBU strategic client partner (SCP) **Peter Messerle** to see how this humble-but-hungry man fell so quickly in love with Quest Global's hungry-but-humble culture and why it inspired him to sign on with the company even though, by his own admission, he was not that familiar with the organization at the time. Today, Pete is an impactful Quest Defense leader and role model whose remarkable achievements were recognized this past March at the annual leadership meeting (ALM) with the conferring of the company's highest honor, the prestigious Chairman's Award.

Pete built his career at GE Aviation. Bright and attentive, over the course of 21 years, he developed a deep understanding of every aspect of business operations: from developing products to optimizing their utility in the aftermarket and everything in between. He was successful and happy in his role, but he was "looking for something a little bit more," something he couldn't quite grasp amid the enormity of GE, something that could satisfy the hunger of his entrepreneurial spirit. When he recognized that the opportunities he sought existed at Quest Global, he readily jumped on board.

That was in January 2020, shortly before a pandemic rocked the commercial aviation industry.

"We were serving as engineers reporting to GE [Aviation]," remembers Pete, "so there was immediate impact to the team: contracts being canceled, and then hard decisions had to be made.... It was tough because the team had built up over the years. They'd done a lot of great work to get where they were, and then, almost overnight, it went from 150, 160 people down to about 20."

It was a grim time, but one during which many lessons were learned about himself and the leaders around him, about navigating an unprecedented downturn, about acknowledging what he and his team could do to help and what they couldn't, and about keeping relationships close so that once GE Aviation was ready to go the GE Aviation VBU would be ready as well, which is exactly what ended up happening.

Today, the pandemic is behind us, and Pete's VBU, which has since ballooned to over 300 engineers, continues to grow and thrive under his leadership as "a sort of mini CEO of the business unit." He has brought to that role an unwavering commitment to having conversations, even difficult ones, that identify pain points, reveal underlying issues, and ensure his team delivers as promised at every turn, along with a fierce determination to question longstanding practices as a means to unearthing and addressing areas where gaps exist.

None of that tremendous accomplishment, learning, and success has gone unnoticed, which brings us to March and ALM in India. At the front of the room, CBO Dushy Reddy stood before a photo display of four different luxury automobiles, all owned by CEO Ajit Prabhu and all up for grabs by the single recipient of the night's hallmark prize, the Chairman's Award. Considered the ultimate reward offered at Quest Global, the car is given to the SCP of the year's top-performing VBU. This luxurious year-long conferral is both a real and symbolic gesture — a nod to hard work, big dreams, and relentless learning that hearkens back to Ajit's younger days when the dream of owning any car at all seemed beyond reach.

When Pete's name was called, he walked to the front of the room feeling a bit "like a deer in the headlights," although no one noticed the nerves, and announced his selection: the Aston Martin, a car "that's pretty cool... James Bond... British." It was not a decision made on the fly nor on his own; the vehicle had already been chosen by Pete in joyful agreement with two of his counterparts, one on the delivery side and one in operation. "We decided all 330 people can't drive it, but we can at least share it amongst the three of us. So we're going to split it. We each get the car for four months." It was a genuinely authentic display of his indisputably collaborative nature on a uniquely momentous occasion. A fitting gesture, if not a surprising one, from this humble-but-hungry genius.

<u>DRAFT_2022-04-29_First CAN Meeting</u> *In Focus* Newsletter Article

<u>Headline</u>: Advocating for Good, Because We CAN!

On April 29, at 3:00 in the afternoon on the east coast – and 3:00 the next morning at headquarters in Singapore – a virtual meeting took place. Being a Friday, it was the final workday of the month. But for a few dozen Questians, united in their determination to spark a movement across our organization, it was also the first workday, for that was the moment that marked the grand launch of the Quest Global Culture Advocates – North America Program, and what a launch it was!

It was a launch in which the heart and soul of our extraordinary company and the diversity among our ranks were on full display. From top leadership to middle managers to the scores of volunteers at every level and from every band, the attendees stood as exemplars of Quest Global culture and values. They listened appreciatively as company co-founder Ajit Prabhu shared stories from the early days of Quest Global and shed light on how those experiences shaped the cultural pillars of our House of Quest. They nodded knowingly as Delivery Lead for NA Dennis Mayhew shared personal anecdotes of his own that added to their collective understanding of how our values are formed and, in turn, give form to what follows. They watched the presentation attentively, engaged in the Q&A actively, and by the end felt connected to the work at hand.

The Cultural Advocates Network, abbreviated CAN, is the brainchild of Courtney Headley, a visionary leader, who joined our ranks as Global Head of Culture, Diversity, Equity, and Inclusion only nine months ago, but has not stopped moving long enough since then to let even one blade of grass grow under his feet. He gives credit to getting this program up and running to a handful of colleagues who have been working alongside him, but he sees CAN as a "total team effort." For now that total team includes________, but Headley zealously believes its future is all about inclusion. "We are starting a movement led by an exceptional cross-functional team, but it is one in which each and every single Questian plays a critical role."

For now, the CAN program is only in North America, but by this time next year it will be scaling far beyond our borders. That makes this a legacy moment in terms of the culture we want to imprint for current and future generations of Questians. It is within us to hardwire our distinctive, embracing, uplifted culture across our entire organization; to inspire and be inspired; to build momentum for a movement that will shape our culture and preserve the best of it for those who will one day follow our example and assume our role.

At Quest Global, culture and inclusion are not a fad; they are the structural pillars that underpin the entirety of our corporate DNA. They are the obligation we have to ourselves today and to the generations of tomorrow. They are the foundation on which we can be assured that the best of Quest Global is yet to come.